



INSTITUTE OF HOTEL MANAGEMENT

SAJONG, RUMTEK, GANGTOK

VACANCY

ANNOUNCEMENT

HIRING OF INSTRUCTORS

Walk-In Interview

Date: 7th March 2026

Time: 11:00 AM

Report Time: 10:00 AM

Venue: Institute of
Hotel Management
(IHM), Gangtok

Apply At:

<https://ihm.sikkimtourism.co.in/job>



Positions: 5 Posts

- + Bakery & Confectionery – 1 Post
- + Food Production – 1 Post
- + Food & Beverage Service – 1 Post
- + Housekeeping – 1 Post
- + Front Office Operations – 1 Post

The Institute of Hotel Management (IHM), Gangtok, invites applications from qualified and experienced professionals for the engagement of five (05) Instructors in the above key hospitality domains under the Sikkim INSPIRES Project, on a **purely temporary** basis.

Essential Qualifications:

- ❖ Must be a COI holder
- ❖ Degree/Diploma in Hotel Management / Hospitality / Culinary Arts or relevant specialization in the applied domain
- ❖ Strong technical and practical proficiency in the respective area
- ❖ Prior experience in training, instruction, or industry practice will be preferred

Remuneration:

- ❖ **Rs. 40,000/-** per month (Consolidated)

Preference:

Candidates with additional qualifications such as **MBA, UGC-NET, NE-SLET, PhD**, or relevant professional experience will be given preference.

Job Profile:

- ❖ These instructors will contribute to both institutional training at IHM Gangtok and community-level training programmes across villages and clusters benefiting VTDCs, SHGs, VDCs, homestay operators, and community-based tourism stakeholders.

- ❖ The engagement aims to strengthen hospitality skills, promote inclusive participation, and maintain IHM-standard training quality across all training initiatives.

Key Responsibilities:

- ✓ Deliver high-quality theory and practical classes in assigned domain as per IHM standards
- ✓ Conduct village and cluster-level training programmes under the Sikkim INSPIRES Project
- ✓ Support VTDCs, SHGs, VDCs, and homestay operators through hands-on skill-building
- ✓ Ensure 50% participation of youth and women in all training programmes
- ✓ Maintain training infrastructure, conduct assessments, and assist in resource development
- ✓ Uphold IHM's academic and institutional standards
- ✓ Support administrative, academic, and event-related functions as assigned

Term of Employment:

Contract Duration: 1 year, extendable annually based on performance and institutional requirements.

Required Documents for interview:

- ❖ Updated CV / Resume
- ❖ Original & photocopies of educational certificates
- ❖ Original & photocopies of experience certificates
- ❖ One passport-size photograph

Selection Process:

Shortlisted candidates will undergo:

- Skill Test / Practical Demonstration (if applicable)
- Personal Interview

***Note:**

- The engagement is contractual in nature, based on performance and institutional requirements.
- It does not confer any right to regular employment at IHM Gangtok.

For further details, contact:

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